

MFCCoach, LLC.
Leadership Pathfinder

Schedule of Services

Advisory Services

Strategy Path

- *Strategy Design & Execution:*
 - Transform vision into strategy and then craft actionable, properly managed and resourced initiatives to enact the plan
- *Fiscal Sustainability Assessment:*
 - Guide organization through a review of its long-term viability and relevance. Produce prioritized areas of concern and initiatives to address most pressing issues. Utilizes the Fiscal Sustainability Framework.

Board Path

- *Board Development:*
 - Build the Board strategy; including roles and responsibilities, committee structures, advisory or non-voting Boards, succession planning and performance assessments for Board, committee and members
- *Board Mechanics:*
 - Conduct review of corporate documents and establish or improve Board practices, such as; onboarding, training, meeting effectiveness and Board / staff relations

Organization Path

- *Financial Assessments:*
 - Provide analysis for major project decision-making, perform due diligence, review program margin and portfolio performance, design actionable performance metrics, establish overhead and reserve strategies, assess unrelated business income and entity structuring
- *Operations Support:*
 - Instill strong practices in procurement, pricing and grant proposals, review Form 990 and other reporting requirements, explore capital financing alternatives, identify process and cost efficiencies and optimize earned income opportunities

- *Enterprise Systems:*
 - Review current systems, develop enterprise systems strategy, identify requirements, provide procurement support and implementation planning and oversight

Executive Coaching Services

Provide one on one support to organization leaders, future leaders and Board members, specializing in the following areas;

- Leadership Skills Development
- Embracing Transitions and Change
- Preparing New and Future Leaders
- Board / Executive Director and Staff Relations
- Chair / Executive Director Partnership
- Intra-Board Member Relations